NATIONAL GUARD REQUIREMENTS OVERSIGHT

References: See Enclosure B.

1. **Purpose.** This instruction establishes policy and assigns responsibilities for National Guard (NG) requirements oversight in accordance with (IAW) the references.

2. **Cancellation.** None.

3. **Applicability.** This instruction applies to all elements of the National Guard (NG).

4. **Policy.** It is National Guard Bureau (NGB) policy to identify capability solutions to close or mitigate shortfalls within the National Guard. Capability solutions will align with Joint Capability Areas and will be in compliance with the Joint Capability Integration and Development System requirements and are facilitated through the National Guard Requirements Oversight Council (NGROC). The NGRC design facilitates successful collaboration similar to the Joint Requirements Oversight Council (JROC) decision forums as the capability solution progresses through the NGROC.

   a. **NGROC.** The NGROC will coordinate with the Army National Guard (ARNG), Air National Guard (ANG), and National Guard Bureau Space Operations (NGB-SO) for capability requirements procured by their Services and other capabilities as needed. See the Figure.

   b. **National Guard Capability Board (NCB).** The NCB is one level below the NGROC and serves to advise the NGROC and review issues identified as NGROC interests. The NCB coordinates issues across functional capability requirements in order to prepare topics for NGROC review. The NCB is composed of a 2-star chair with 1-star representatives from National Guard Bureau Joint Staff (NGBJS), ARNG, ANG, NGB-SO and the States.

   c. **National Guard Functional Board (NFB).** The NFB reviews NG capability requirements and advises the NCB and the NGROC. In addition, the NFB performs tasks as assigned from the senior-level boards. The NFB is composed of a 1-star chair with O-6 or GS-15 representatives from NGBJS, ARNG, ANG, NGB-SO, and the States.
5. **Definitions.** See Glossary.

6. **Responsibilities.** See Enclosure A.

7. **Summary of Changes.** This is the initial publication of CNGBI 8202.00.

8. **Releasability.** This instruction is approved for public release; distribution is unlimited. It is available at <https://www.ngbpmc.ng.mil/>.

9. **Effective Date.** This instruction is effective upon publication and must be revised, reissued, canceled, or certified as current every five years.

Enclosures:

- A -- Responsibilities
- B -- References
- GL -- Glossary
ENCLOSURE A

RESPONSIBILITIES

1. **Vice Chief of the National Guard Bureau.** The Vice Chief of the National Guard Bureau will:
   
   a. Participate as a statutory advisor to the JROC on matters related to the non-Federalized NG capabilities in support of homeland defense and civil support missions.
   
   b. Chair the NGROC.

2. **NGB Director of Staff.** The NGB Director of Staff will:
   
   a. Represent NGBJS Directorates to the NGROC.
   
   b. Provide recommendations and discuss issues regarding NGBJS capabilities to the NGROC.

3. **NGB Vice Director of Staff.** The NGB Vice Director of Staff will:
   
   a. Represent NGBJS Directorates to the NCB.
   
   b. Provide recommendations and discuss issues regarding NGBJS capabilities to NCB.

4. **Directors of the ARNG, ANG, NGB-SO, and the Office of the Chief of the National Guard Bureau.** The Directors of the ARNG, ANG NGB-SO and the Office of the Chief of the National Guard Bureau will:
   
   a. Assign O6 or GS-15 representative to serve as a member of the NFB.
   
   b. Assign 1-star or Senior Executive Service (SES) representative to serve as a member of the NCB.
   
   c. Assign 2-star or SES representative to serve as member of the NGROC.
   
   d. Coordinate synchronization of NG efforts with NGROC and Service capability development processes.

5. **NGBJS Directors.** NGBJS Directors will:
   
   a. Provide subject matter expertise as requested to support NFB, NCB, and NGROC reviews.
   
   b. Provide representatives and subject matter expertise support to JROC Functional Capability Boards (FCBs) and Working Groups IAW the tables at the end of this enclosure.
6. **Director of Manpower and Personnel (NGB-J1).** In addition to responsibilities identified in paragraph 5, the Director of NGB-J1 will:

   a. Coordinate NG efforts in support of the Joint Manpower Validation Process.
   
   b. Coordinate NG manpower, personnel issues, and requirements within Service processes in support of the NGROC.

7. **Director of Joint Intelligence (NGB-J2).** In addition to responsibilities identified in paragraph 5, the Director of NGB-J2 will:

   a. Assign O6 or GS-15 representative to serve as a member of the NFB IAW the NGB’s lead role on the Battlespace Awareness FCB.
   
   b. Coordinate NG intelligence requirements within Service processes in support of the NGROC.
   
   c. Sponsor capability and requirements documents through NGROC in support of the NGB’s lead role on the Battlespace Awareness FCB.

8. **Director of Operations (NGB-J3/4/7).** In addition to the responsibilities identified in paragraph 5, the Director of NGB-J3/4/7 will:

   a. Assign O6 or GS-15 representative to serve as a member of the NFB IAW the NGB’s lead role on the Force Application FCB.
   
   b. Assign O6 or GS-15 representative to serve as a member of the NFB IAW the NGB’s lead role on the Logistics FCB.
   
   c. Coordinate NG operations requirements within Service processes in support of the NGROC.
   
   d. Sponsor capability and requirements documents through the NGROC in support of the NGB’s lead role on the Force Application FCB.
   
   e. Sponsor capability requirements documents through the NGROC in support of the NGB’s lead role on the Logistics FCB.

9. **Director of NGB-J6.** In addition to the responsibilities identified in paragraph 5, the Director of NGB-J6 will:

   a. Assign O6 or GS-15 representative to serve as a member of the NFB IAW the NGB’s lead role on the C4/Cyber FCB.
   
   b. Coordinate NG C4 and cyber requirements within Service processes in support of the NGROC.
c. Sponsor capability and requirements documents through NGROC in support of the NGB’s lead role on the C4/Cyber FCB.

10. Director of Programs and Resources/Comptroller (NGB-J8). In addition to responsibilities in paragraph 5, the Director of NGB-J8 will:

   a. Serve as the NGB Secretary to the NGROC.

   b. Serve as the Chair of the NCB.

   c. Assign NGROC Secretariat all administrative actions and review all briefing materials and documents presented in support of the NGROC.

   d. Assign O6 or GS-15 representative to serve as a member of the NFB IAW the NGB’s lead role on the Force Integration FCB.

   e. Assign O6 or GS-15 representative to serve as member of the NFB IAW the NGB’s lead role on the Protection FCB.

   f. Sponsor capability and requirements documents through NGROC in support of the NGB’s lead role on the Force Integration FCB.

   g. Sponsor capability and requirements documents through the NGROC in support of the NGB’s lead role on the Protection FCB.

   h. Coordinate with the ARNG, ANG, NGB-SO and States on all topics to be reviewed by the NGROC.

11. NGB-J8. NGB-J8 will serve as the Chair of the NFB.

12. Joint Capabilities and Planning Division (NGB-J81). NGB-J81 will:

   a. Serve as the NGROC Secretariat.

   b. Maintain a NGROC information sharing environment to provide access to, ensure dissemination of, and archive documents in support of the NGROC.

13. State Representation. The Adjutants General and the Commanding General of the District of Columbia will:

   a. Appoint five O6 or GS-15 State representatives to the NFB IAW Federal Emergency Management Agency regional alignment.

   b. Appoint five 1-star representatives to the NCB IAW Federal Emergency Management Agency regional alignment.
c. Appoint three TAGs to the NGROC.

d. Facilitate NG interest topics highlighted by the States, Territories, and District of Columbia through the NFB, NCB, and NGROC.

<table>
<thead>
<tr>
<th>FCB and Corresponding Working Groups</th>
<th>Office of Primary Responsibility</th>
<th>Offices of Coordinating Responsibility</th>
</tr>
</thead>
</table>
| **Force Integration FCB**           | NGB Programs and Resources/Comptroller Directorate | • ARNG Financial Office  
• ANG Plans and Programs Office  
• NGB Space Operations |
| - Force Management Working Group    | NGB Operations Directorate | • NGB Programs and Resources/Comptroller Directorate  
• ARNG Organization, Readiness, Training, and Operations  
• ANG Operations Office  
• NGB Space Operations |
| - Force Preparation Working Group   | NGB Operations Directorate | • ARNG Organization, Readiness, Training, and Operations  
• ANG Operations Office |
| - Shape (Building Partnership) Working Group | NGB Strategic Plans, Policy, and International Affairs Directorate | • ARNG Policy and Plans  
• ANG Operations |

*Table 1. Force Integration FCB and Corresponding Working Groups*

<table>
<thead>
<tr>
<th>FCB and Corresponding Working Groups</th>
<th>Office of Primary Responsibility</th>
<th>Offices of Coordinating Responsibility</th>
</tr>
</thead>
</table>
| **Force Application FCB**           | NGB Operations Directorate | • ARNG Financial Office  
• ANG Plans and Programs Office  
• NGB Space Operations |
| - Force Application Working Group   | NGB Operations Directorate | • ARNG Financial Office  
• ANG Plans and Programs Office  
• NGB Space Operations |

*Table 2. Force Application FCB and Corresponding Working Group*
<table>
<thead>
<tr>
<th>FCB and Corresponding Working Groups</th>
<th>Office of Primary Responsibility</th>
<th>Offices of Coordinating Responsibility</th>
</tr>
</thead>
</table>
| Protection FCB                       | NGB Programs and Resources/Comptroller Directorate | • ARNG Organization, Readiness, Training, and Operations  
                                 |                                  | • ARNG Financial Office  
                                 |                                  | • ANG Operations Office  
                                 |                                  | • NGB Space Operations  |
| - Protection Working Group            | NGB Joint Capabilities and Planning Division | • NGB Operations Directorate  
                                 |                                  | • ANG Operations Office  
                                 |                                  | • ARNG Organization, Readiness, Training, and Operations  
                                 |                                  | • NGB Space Operations  |
| - Countering Weapons of Mass Destruction Working Group | NGB Combating Weapons of Mass Destruction Division | • ARNG Organization, Readiness, Training, and Operations  
                                 |                                  | • ANG Operations Office  
                                 |                                  | • NGB Space Operations  |
| - Air & Missile Defense Working Group | NGB Joint Capabilities and Planning Division | • ARNG Organization, Readiness, Training, and Operations  
                                 |                                  | • ANG Operations Office  
                                 |                                  | • NGB Space Operations  |

**Table 3. Protection FCB and Corresponding Working Groups**

<table>
<thead>
<tr>
<th>FCB and Corresponding Working Groups</th>
<th>Office of Primary Responsibility</th>
<th>Offices of Coordinating Responsibility</th>
</tr>
</thead>
</table>
| C4/Cyber FCB                         | NGB Command, Control, Communications, and Computers Systems Directorate | • NGB Programming and Resources/Comptroller  
                                 |                                  | • NGB Cyberspace Operations Division  
                                 |                                  | • ARNG Chief Information Office  
                                 |                                  | • ANG Operations Office  
                                 |                                  | • NGB Space Operations  |
| - C4/Cyber Working Group             | NGB Command, Control, Communications, and Computers Systems Directorate | • NGB Cyberspace Operations Division  
                                 |                                  | • NGB Current Operations Division  
                                 |                                  | • ARNG Chief Information Office  
                                 |                                  | • ANG Operations Office  
                                 |                                  | • NGB Space Operations  |

**Table 4. C4/Cyber FCB and Corresponding Working Group**
<table>
<thead>
<tr>
<th>FCB and Corresponding Working Groups</th>
<th>Office of Primary Responsibility</th>
<th>Offices of Coordinating Responsibility</th>
</tr>
</thead>
</table>
| Battlespace Awareness FCB           | NGB Joint Intelligence Directorate | • ARNG Intelligence and Security  
|                                    |                                  | • ANG Operations Office  
|                                    |                                  | • NGB Space Operations |
| - Battlespace Awareness             | NGB Joint Intelligence Directorate | • ARNG Intelligence and Security  
| Working Group                       |                                  | • ANG Operations Office  
|                                    |                                  | • NGB Space Operations |

**Table 5.** Battlespace Awareness FCB and Corresponding Working Group

<table>
<thead>
<tr>
<th>FCB and Corresponding Working Groups</th>
<th>Office of Primary Responsibility</th>
<th>Offices of Coordinating Responsibility</th>
</tr>
</thead>
</table>
| Logistics FCB                      | NGB Operations Directorate       | • ARNG Logistics  
|                                    |                                  | • ANG Logistics Office  
|                                    |                                  | • NGB Space Operations |
| - Logistics Working Group           | NGB Provost Marshal              | • ARNG Logistics  
|                                    |                                  | • ANG Logistics Office  
|                                    |                                  | • NGB Space Operations |
| - Health Services Working Group     | NGB Joint Surgeon General        | • ARNG Surgeon General  
|                                    |                                  | • ANG Surgeon General  
|                                    |                                  | • NGB Space Operations |

**Table 6.** Logistics FCB and Corresponding Working Group
ENCLOSURE B

REFERENCES

a. Title 10 United States Code, Section 181, “Joint Requirements Oversight Council”


c. DoD Directive 5105.77, 30 October 2015, “National Guard Bureau (NGB),” Incorporating Change 1, 10 October 2017

d. Chairman of the Joint Chiefs of Staff Instruction 5123.01I, 30 October 2021, “Charter of the Joint Requirements Oversight Council (JROC) and Implementation of the Joint Capabilities Integration and Development System (JCIDS)”

e. Chief of the National Guard Bureau Instruction 5000.01B, 24 January 2020, “Chief of the National Guard Bureau Issuances Program”
GLOSSARY

PART I. ACRONYMS

ANG  Air National Guard
ARNG  Army National Guard
CNGB  Chief of the National Guard Bureau
FCB  Functional Capability Board
IAW  In accordance with
JROC  Joint Requirements Oversight Council
NGB-J1  Director of Manpower and Personnel
NGB-J2  Director of Joint Intelligence
NGB-J3/4/7  Director of Operations
NGB-J6  Director of C4 Systems and Chief Information Officer
NGB-J8  Director of Programs and Resources/Comptroller
NCB  National Guard Capabilities Board
NFB  National Guard Functional Board
NG  National Guard
NGB  National Guard Bureau
NGBJS  National Guard Bureau Joint Staff
NGB-SO  National Guard Bureau Space Operations
NGROC  National Guard Requirements Oversight Council
SES  Senior Executive Service

PART II. DEFINITIONS

Capability Gap -- The inability to meet or exceed a capability requirement, resulting in an associated operational risk until closed or mitigated. The gap may be the result of no fielded capability, lack of proficiency or sufficiency in a fielded capability solution, or the need to replace a fielded capability solution to prevent a future gap.

Capability Requirements -- A capability required to meet an organization’s roles, functions, and missions in current or future operations. To the greatest extent possible, capability requirements are described in relation to tasks, standards, and conditions in accordance with the Universal Joint Task List or equivalent Department of Defense component task list. If a capability requirement is not satisfied by a capability solution, then there is also an associated capability gap. A requirement is considered to be ‘draft’ or ‘proposed’ until validated by the appropriate authority.

Capability Requirements Document -- A document used to articulate deliberate or urgent/emergent capability requirements and associated information pertinent to review and validation.

Capability Solution -- A materiel or non-materiel solution to satisfy one or more capability requirements and reduce or eliminate one or more capability gaps.
Document Sponsor -- The organization submitting a Joint Capabilities Integration and Development System capability requirement document.

Joint -- Activities, operations, and organizations in which elements of two or more Military Departments participate.

Joint Military Capabilities -- The collective capabilities across the joint force, including both joint and force-specific capabilities that are available to conduct military operations.

Materiel Solution -- A new item (for example, ships, tanks, or related spares; excluding real property, installations, and utilities) necessary to equip, operate, maintain, and support military activities without distinction as to its application for administrative or combat purposes.

Non-materiel (Capability Solution) -- Changes in doctrine, organization, training, (fielded) materiel, leadership and education, personnel, facilities, and/or policy, implemented to satisfy one or more capability requirements (or needs) and reduce or eliminate one or more capability gaps, without the need to develop or purchase a new materiel capability solution.

Validation -- Review and approval of capability requirement documents by a designated validation authority. The Joint Requirements Oversight Council is the ultimate validation authority for capability requirements unless otherwise delegated to a subordinate board or to a designated validation authority in a Service, Combatant Command, or other Department of Defense component.