



NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1382

ARNG-HRH (600-200)

03 October 2024

MEMORANDUM FOR The Adjutants General of the States, Territories, Commanding General of the District of Columbia, and Army National Guard Title 10 Program

SUBJECT: Fall 2024 Headquarters, Department of the Army (HQDA), Army National Guard (ARNG) Command Sergeant Major (CSM) Selection Board Results (PPOM 24-033)

1. References:

- a. Army Regulation (AR) 600-8-104 (Army Military Human Resource Records Management)
- b. AR 600-8-19 (Enlisted Promotions and Demotions)
- c. National Guard Regulation (NGR) 600-200 (Enlisted Personnel Management)
- d. National Guard Bureau (NGB), ARNG-HRH memorandum (Fall 2024 Headquarters, Department of the Army (HQDA), Army National Guard (ARNG) Command Sergeant Major (CSM) Selection Board Announcement (PPOM 24-013)), 6 May 2024
- e. NGB, ARNG-HRH memorandum (Army National Guard (ARNG) Implementation Guidance for Suspension of Temporary Promotions and Select/Train/Educate/Promote (STEP) Policy and the Reduction of the On-Line Training (PPOM 24-014)), 07 June 2024

2. The HQDA (ARNG) Fall CSM Selection Board convened on 19 August 2024 to consider ARNG Noncommissioned Officers for appointment to CSM. The Acting Director, Army National Guard (DARNG), approved the board's recommendations on 17 September 2024.

3. The HQDA (ARNG) CSM Selection Board considered 114 nominees; 108 nominees were selected for appointment to CSM, and six Soldiers were referred to the Standby Advisory Board (STAB). Enclosed is the roster of approved nominees.

4. Appointment Effective Date.

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a. Sergeants Major (SGMs) selected for CSM will have an effective date of appointment no earlier than 17 September 2024, the date the DARNG approved the results.

b. All Master Sergeants (MSGs)/First Sergeants (1SGs) selected for promotion to SGM must have satisfactorily completed Term 1 of Phase 1 of the non-resident Sergeants Major Academy (SGM-A) or an approved temporary promotion per reference 1e. Thus, the effective date of appointment to CSM for MSGs/1SGs will be the date the above PME requirement is met but no earlier than 17 September 2024.

c. MSGs/1SGs currently attending the SGM-A resident course must graduate from the course prior to promotion to SGM and lateral appointment to CSM against a valid vacancy. Effective date is no earlier than the date of graduation or assigned to a CSM vacancy, whichever is later. SGM-A resident students are not eligible for temporary promotion as outlined in reference 1e.

d. All selected and approved Soldiers by this HQDA ARNG CSM selection board must be appointed to a CSM position no later than 18 months of this memorandum. **The 18-month timeline supersedes the guidance in reference 1c for those Soldiers listed in this memorandum.**

5. Notification and Acceptance.

a. Senior leaders must notify Soldiers of their selection. Acceptance of appointment may be verbal. Declination of appointment must be submitted in writing and will include the statement, "I understand I am ineligible for further consideration for appointment to Command Sergeant Major." Declinations are permanently filed in the Soldier's Army Military Human Resource Record (AMHRR). States must report all declinations within 30 calendar days to the Enlisted Policy Branch to the shared electronic mailbox (ng.ncr.ngb-arng.mbx.arng-hrh-enlisted-actions@army.mil).

b. States may use copies of this memorandum to notify Soldiers officially.

c. MSGs/1SGs must be in a promotable status on the date of appointment to CSM or the appointments are not valid and will be revoked. Appointees that are not a graduate of the SGM-A or have not met the requirements specified in paragraphs 4b and 4d are considered not promotable.

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d. The same order will contain MSG/1SG promotion to SGM, primary MOS award, lateral appointment to CSM, and assignment to a CSM position with the same effective date and date of rank. Current Sergeants Major orders will award the primary MOS, laterally appoint to CSM and assign to a CSM position on the same order with the same effective date while retaining their SGM date of rank.

e. Title 32 Active Guard Reserve Soldiers and Military Technicians will obtain leadership and compatibility waivers before assignment or appointment to CSM. All leadership waivers for Soldiers on this list may commence on the date of appointment to CSM regardless of the time served before appointment.

f. Appointees must occupy CSM positions on the date of appointment. The wear of CSM insignia is not authorized before the effective date of assignment. This guidance is subject to the variation authorized in reference 1b, paragraph 6-12, regarding promotion ceremonies conducted early when the effective date is on a weekend or holiday.

g. Department of the Army (DA) Form 4873, Certificate of Appointment to CSM, is ordered through the State's Forms Manager. State Forms Managers will ensure the pre-signed certificates are ordered. This is a controlled form; States must maintain accountability and store in a secure area. The State Enlisted Personnel Manager should prepare and issue this form to the State CSM who will coordinate presentation at an appropriate ceremony.

h. Enter "Sergeant Major" on DA Form 4872, Certificate of Promotion for Noncommissioned Officers appointed concurrent with assignment to CSM positions.

6. My point of contact for this memorandum is LTC Michelle Grant, Chief, Enlisted Policy Branch at (520) 671-6085 or michelle.l.grant1.mil@army.mil.

Encl

TIMOTHY W. ZIMMERMAN
Chief, Personnel Policy Division

FY24 Fall Command Sergeant Major Selection Board Approved Nominees

Approved Nominees	LAST NAME	SUFFIX	FIRST NAME	MI	STATE
E9	ALFARO		LUIS	E	TX
E9	ALLNUTT		JEREMY	J	NGB
E8	AMERSON		WESLEY	J	MI
E9	BAILEY		SETH	A	WA
E8	BALLONE	JR	ANTHONY	S	OK
E9	BARBEE		ANDREW	B	NC
E8	BENNETT	JR	HOLLIS	J	LA
E8	BENNETT		EDWARD	N	SC
E8	BORJA		NATHANIEL	A	NV
E8	BOSQUE		LEONEL		PR
E8	BOTELLO	JR	ERNEST		OK
E9	BOWMAN		JOSEPH	J	PA
E9	BRUMLEY		DORIAN	G	LA
E9	BUMGARDNER		TYSON	B	OR
E9	CHEARNEY	II	JOSEPH	H	PA
E8	COCKRELL		JONATHAN	C	OH
E8	COLONMALDONADO		CRISTOBAL		PR
E9	COMBS		ANTHONY	D	MS
E9	CONNOR	II	MICHAEL	T	NC
E9	COOK		MICHAEL	L	SC
E8	COPLEY		JASON	C	MO
E8	CRAMER		ERIC	M	TX
E9	FASSOTH		JOSHUA	J	NGB
E9	FOX		KIMBERLY	C	KS
E9	FRENCH	III	JOHN	C	DE
E8	GAGNE		DAVID	A	ME
E9	GALVAN		GABRIEL		IN
E8	GRAHAM		LAURIE	A	WA
E8	GREGORY		BRAD	S	IL
E8	GRIFFITH		DANIEL	W	TX
E8	GRIMES		JOHN	J	VT
E9	HANEFIELD		JERAD	P	IN
E8	HARTZELL		JOHN	W	AZ
E8	HASH		SCOTT	D	MD
E8	HEISE		LUCUS	J	GA
E8	HILLER		BRIAN	T	NE
E9	HOFFMAN		JOHN	W	IN
E8	HORNE		JASON	B	TX

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Approved Nominees	LAST NAME	SUFFIX	FIRST NAME	MI	STATE
E9	JACOBS		CURTIS	A	WY
E8	JENSEN		THEODORE	J	FL
E8	JONES	III	JOHN	P	IL
E9	KLEIN		CODY	M	NGB
E9	LAMME		CAROLYN	P	AZ
E8	LANDFALD		JASON	M	IN
E8	LEACH		LEMUEL	L	TX
E9	LEGGETTE		STEVEN	R	SC
E9	LEONARD		CLAYTIE	R	AL
E9	LEPE		MARIA	G	WA
E8	LIEFFERS		LEONARD	C	MI
E9	LUSBY		KYLAND	W	NV
E8	LYNCH		BRANDON	V	TX
E9	LYSONS		HARLEY	E	MT
E9	MALLORY		JASON	T	OK
E8	MASZOR		JASON	D	KY
E8	MATEO		BRANDON	S	NC
E9	MAY		DOUGLAS	T	MS
E8	MCCAIN		MATTHEW	A	NGB
E9	MCGLONE		JONATHAN	X	MD
E8	MCLANE		RYAN	M	MA
E9	MCLEAN		MATTHEW	A	VT
E9	MCNICHOLS		AUSTIN	T	FL
E8	METZGER		ALAN	E	PA
E9	MILLER		SARAH	E	CO
E8	MILLER		ROGER	J	IL
E9	MILLER		MICQUEL	D	MS
E9	MIYAMOTO		TYSON	T	HI
E9	MORGAN		CHARLES	M	WV
E8	MOUNT	JR	JON	W	LA
E8	MURRAY		DARRON	O	LA
E8	NILAN		MATTHEW	L	MT
E9	PAPKE		JASON	C	NE
E8	PATTON		EUGENE	A	CO
E8	PAUP		BRANDON	L	CO
E9	PESCIA		JAMES	M	AL
E8	PFORTS		EDWARD	G	IA
E9	PHILLIPS		JOSHUA	L	WY

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Approved Nominees	LAST NAME	SUFFIX	FIRST NAME	MI	STATE
E9	POOLE		CHRISTOPHER	A	GA
E9	PROCTOR		WILLIAM	G	FL
E9	QUADE		ALEXANDER	R	WI
E8	RAINES		GEORGE	S	MS
E9	RAMIREZ		ERIC		IA
E9	RASH		ROBERT	S	ID
E8	ROBERTS		TONYA	A	WI
E9	RODERICK		JENNIFER	S	WV
E8	ROLLINS		JUSTIN	W	MO
E9	SATSKY		BRIAN	C	TX
E8	SHORT	IV	WILLIE	D	NY
E9	SHUTES		VANESE	L	GA
E9	SILVA		ELOY	J	CO
E9	SIMMONS		BRADLEY	J	IN
E9	SMITH		MATTHEW	D	PA
E9	STALLARD		NAARAH		KY
E9	TAITANO		TOMMYJAY	C	GU
E8	THIBODEAU		THOMAS	D	ME
E9	THOMPSON		DALE	R	FL
E9	THOMPSON		DEMPSEY	J	IN
E9	THORPE		BRANDON	A	
E9	VANDERWAL		ADAM	M	MN
E9	WACHHOLZYEE		KWEICHANG	F	CA
E9	WALLS		MICHAEL	G	KS
E9	WARFIELD		NATHANIEL		TX
E8	WHITMORE		MASSIAH		SC
E8	WILLIAMS		CHRISTOPHER	G	SC
E9	WILLIS		CHRISTOPHER	L	MA
E8	WOODBURY		ROSS	P	MA
E8	YANERO		THOMAS	F	WV
E8	YON		JEFFRY	C	UT
E9	ZERBONIA		ANTHONY	J	MO