



NATIONAL GUARD BUREAU

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ARLINGTON VA 22204-1373

ARNG-HRH (600-200)

15 April 2024

MEMORANDUM FOR The Adjutants General of the States, Territories, Commanding General of the District of Columbia, and Army National Guard Title 10 Program

SUBJECT: Spring 2024 Headquarters Department of the Army (HQDA) Army National Guard (ARNG) Command Sergeant Major (CSM) Selection Board Results (PPOM 24-010)

1. References:

- a. Army Regulation (AR) 600-8-104 (Army Military Human Resource Records Management)
- b. AR 600-8-19 (Enlisted Promotions and Demotions)
- c. National Guard Regulation (NGR) 600-200 (Enlisted Personnel Management)
- d. National Guard Bureau ARNG-HRH memorandum (Updated Policies Impacting Army National Guard (ARNG) Enlisted Promotions (PPOM 22-026)), 11 July 2022
- e. NGB, ARNG-HRH memorandum (Updated Noncommissioned Officer Temporary Promotions (SGT-SGM) (PPOM 23-003a)), 19 January 2023
- f. NGB, ARNG-HRH memorandum (Spring 2024 Headquarters, Department of the Army (HQDA), Army National Guard (ARNG) Command Sergeant Major (CSM) Selection Board Announcement (PPOM 23-046), 01 November 2023

2. The HQDA (ARNG) CSM Selection Board convened on 04 March 2024 to consider ARNG Noncommissioned Officers for appointment to CSM. The Director, Army National Guard (DARNG), approved the board's recommendations on 26 March 2024.

3. The HQDA (ARNG) CSM Selection Board considered 118 nominees; 113 nominees were selected for appointment to CSM, and five (5) Soldiers was referred to the Standby Advisory Board (STAB). Enclosed is the roster of approved nominees.

4. Appointment Effective Date.

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a. Sergeants Major (SGMs) selected for CSM will have an effective date of appointment no earlier than 26 March 2024, the date DARNG approved the results.

b. All Master Sergeants (MSGs)/First Sergeants (1SGs) selected for promotion to SGM must have satisfactorily completed Term 1 of Phase 1 of the non-resident Sergeants Major Academy (SGM-A) or an approved temporary promotion per reference 1e. Thus, the effective date of appointment to CSM for MSGs/1SGs will be the date the PME requirement is met but no earlier than 26 March 2024.

c. MSGs/1SGs currently attending the SGM-A resident course must graduate from the course prior to promotion to SGM and lateral appointment to CSM against a valid vacancy. Effective date is no earlier than the date of graduation or assigned to a CSM vacancy, whichever is later. SGM-A resident students are not eligible for temporary promotion as outlined in reference 1d.

d. All selected and approved Soldiers by this HQDA ARNG CSM selection board must be appointed to a CSM position no later than 18 months of this memorandum. **The 18-month timeline supersedes the guidance in reference 1c for those Soldiers listed in this memorandum.**

5. Notification and Acceptance.

a. Senior leaders must notify Soldiers of their selection. Acceptance of appointment may be verbal. Declination of appointment must be submitted in writing and will include the statement, "I understand I am ineligible for further consideration for appointment to Command Sergeant Major." Declinations are permanently filed in the Soldier's Army Military Human Resource Record (AMHRR). States must report all declinations within 30 calendar days to the Enlisted Policy Branch to the shared electronic mailbox (ng.ncr.ngb-arng.mbx.arng-hrh-enlisted-actions@army.mil).

b. States may use copies of this memorandum to notify Soldiers officially.

c. MSGs/1SGs must be in a promotable status on the date of appointment to CSM or the appointments are not valid and will be revoked. Appointees that are not a graduate of the SGM-A or have not met the requirements specified in paragraphs 4b and 4d are considered not promotable.

d. The same order will contain MSG/1SG promotion to SGM, primary MOS award, lateral appointment to CSM, and assignment to a CSM position with the same effective date and date of rank. Current Sergeants Major orders will award the primary MOS,

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laterally appoint to CSM, and assign to a CSM position on the same order with the same effective date while retaining their SGM date of rank.

e. Title 32 Active Guard Reserve Soldiers and Military Technicians will obtain leadership and compatibility waivers before assignment or appointment to CSM. All leadership waivers for Soldiers on this list may commence on the date of appointment to CSM regardless of the time served before appointment.

f. Appointees must occupy CSM positions on the date of appointment. The wear of CSM insignia is not authorized before the effective date of assignment. This guidance is subject to the variation authorized in reference 1b, paragraphs 6-12a regarding promotion ceremonies conducted early when the effective date is on a weekend or holiday.

g. Department of the Army (DA) Form 4873, Certificate of Appointment to CSM, is ordered through the State's Forms Manager. State Forms Managers will ensure the pre-signed certificates are ordered. This is a controlled form and States must take care with distribution and handling and store in a secure area. The State Enlisted Personnel Manager should prepare and issue this form to the State CSM who will coordinate presentation at an appropriate ceremony.

h. Enter "Sergeant Major" on DA Form 4872, Certificate of Promotion for Noncommissioned Officers appointed concurrent with assignment to CSM positions.

6. My point of contact for this memorandum is LTC Michelle Grant, Chief, Enlisted Policy Branch at 703-601-7819, or michelle.l.grant1.mil@army.mil.

Encl
CSM Approved Nominee Roster

TIMOTHY W. ZIMMERMAN
Chief, Personnel Policy Division

CF:
State CSM/SEL

FY24 Spring Command Sergeant Major Selection Board
Approved Nominees

PAY GRADE	LAST NAME	SUFFIX	FIRST NAME	MI	STATE
E9	ALLEN		DERRICK	B	MO
E9	ALMODOVAR		WILLIAM		IN
E8	ARCHER		JARED	D	UT
E9	ASHBY		BRUCE	N	DE
E9	ASKINS		JOHN		NGB
E9	BAILEY		DAVID	M	IA
E9	BALDWIN		JESSE	G	NM
E9	BARLEY		RICKY		VA
E9	BECKER		JASON	D	OR
E9	BOWDEN		CURT	L	UT
E8	BRAGG		JEFFREY	P	TX
E8	CAMPBELL		STEPHEN	M	NY
E9	CARLSON		MARK	A	OH
E9	CARTER		BRYAN	S	OH
E9	CASE		MILLARD	D	MD
E9	CASEBOLT		ROGER	F	IN
E8	CASTELLOW		ERICK	W	TX
E9	CLAPPER		JUSTIN	J	MO
E8	CLARK		JAMES	A	LA
E9	COLOMBO		PETER	J	NJ
E9	CRUZ		ANTHONY	P	GU
E9	DAVIS		BENJAMIN	J	MD
E9	DAVIS		MARCUS	D	TX
E9	DELOSSANTOS		LUIS	D	TX
E9	DOOT		JENNIFER	N	FL
E9	DYKHUIS		STEVEN	L	NGB
E9	EATON		JOSHUA	A	WA
E8	EUBANK		MATTHEW		GA
E8	FISHER		BRYAN	R	LA
E9	FLORES		PATRICK	J	GU
E8	FUENTESCARRILLO		JOSE	A	NM
E9	FULKERSON		CLIFTON	D	OK
E8	GALLARDO		JEFFREY		OR
E8	GARCIA		JORGE	C	FL

FY24 Spring Command Sergeant Major Selection Board
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PAY GRADE	LAST NAME	SUFFIX	FIRST NAME	MI	STATE
E9	GARCIA		JOSEPH		TX
E8	GLEATON		WILTON	C	AK
E8	GONZALES		DAVID	M	NM
E9	GUTIERREZ		JULIO	R	FL
E8	GUTIERREZ		PETER		CA
E9	HAHNE		JAKE	D	ND
E9	HAMMOCK		RANDALL	S	WI
E9	HARRISON		DANIEL	S	IA
E8	HEFFNER		TIMOTHY	J	AR
E8	HERNANDEZTORRES		CARLOS	J	PR
E9	HERRERRA		EDUARDO	U	WY
E9	HIGH		SAMUEL	G	SC
E8	HOLLAND		GREGGORY	J	SD
E9	HOUCK		ROSS	B	PA
E9	JENSEN		KYLE	W	MN
E9	JOHNSON		KENNETH	E	TN
E9	KEITH		CHRIS	A	TN
E8	KENNEC		SCOTT	A	NE
E9	KERFOOT		JASON	C	TX
E9	KOHARCHICK		TIMOTHY	J	IN
E9	KOROMA		MARIATU	U	DC
E8	KOSICK		DANIEL	L	LA
E9	LAROCQUE		JOSEPH	A	CA
E8	LEIDEL		JUSTIN	L	OH
E8	LEIENDECKER		TODD	E	RI
E9	LEWIS		TIMOTHY	J	KY
E9	LLOPIZFUENTES		LUIS	J	PR
E9	LONGFELLOW		CHARLES	A	DE
E9	MACKAY		ANDREW	T	WA
E8	MARTIN		ANTHONY	K	OR
E9	MARTINEZ		ANTONIO	L	PR
E8	MCLVER		SARAH	E	MD
E9	MERRIL		ASHLEY	N	PA
E8	MILLER		DANYL	P	VA

FY24 Spring Command Sergeant Major Selection Board
Approved Nominees

PAY GRADE	LAST NAME	SUFFIX	FIRST NAME	MI	STATE
E9	MOELLER		PETER	G	IA
E9	MOORE		BARRY	A	WV
E8	MOREUCRUZ		ALBERTO	A	PR
E9	NEAL		DOUGLAS	J	DE
E8	NELSON		ANTHONY	J	CA
E8	NEWTON		ROGER	E	OH
E8	NYGREN		MATTHEW	L	MN
E9	OBREGON		JOSE	A	NV
E9	ORTIZARVELO		KEVIN	O	PR
E9	OSHEA		CHRISTOPHER	G	MN
E9	PARNELL		DAVID	J	TX
E8	PAYE		BRANDON	A	MT
E9	PAYTON		THOMOS	K	KY
E9	PEARSON		JONATHAN	E	ND
E8	PEREZ		ANGEL	F	CA
E9	PETRY		JOEL	C	MO
E9	PORTUGAL		JODI	M	CA
E9	PRICE		JOSHUA	T	SD
E9	RICHARDSON		MICHAEL	D	NY
E8	RICHARDT		CORY	W	SD
E8	RODRIQUEZ		DAVID	M	TX
E8	RUNYAN		PHILLIP	E	NE
E8	RUSHING		THOMAS	E	WA
E8	SALDANAALICEA		EDUARDO	L	PR
E9	SANDERS		JAMES	A	AR
E9	SCHMIDT		SHAWN	D	MN
E9	SCOTT		REBECCA	K	AZ
E8	SHEEHAN		HEATH	M	CT
E8	SHEPARD		DARRELLE	M	AL
E9	SIM		JOHN	H	UT
E9	SKELLENGER		SCOTT	A	TX
E9	SLOSS		TROY	J	MT
E8	STEPHANUS		DOCKLURE		NM
E8	STODDARD		JEFFREY	M	MA

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Approved Nominees

PAY GRADE	LAST NAME	SUFFIX	FIRST NAME	MI	STATE
E9	STRANGE		MICHAEL	J	IN
E9	SYMONDS		JAY	E	NY
E8	TEINERT		MATTHEW	W	NE
E9	TROUERNTREND		JONATHAN	J	CT
E9	TURNER		TIMOTHY	E	SC
E9	VANAUSDALL	JR	JOE	D	OK
E9	VILLANUEVA		ARIEL		PR
E9	WALTERS		BRETT	A	IN
E9	WINTER		CHRISTOPHER	J	IN
E8	WOOD		ROY	J	LA
E9	YOUNG		YVONNE	M	NGB